

5/21/2018

Weebly Email Service Mail - Shane Smith



Michael Holmes <mholmes@burdzinski.com>

Shane Smith

Michael Holmes <mholmes@burdzinski.com>
To: ted.beardsley@teamsters413.com
Cc: Jim Allen <jallen@burdzinski.com>

Mon, Apr 9, 2018 at 6:06 PM

As my voice mail stated, Shane Smith is suspended pending termination.

Please contact me to bargain about this.

Thank you for your time.

--

Respectfully,

Michael

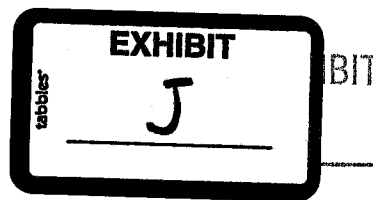
Michael B. Holmes
mholmes@burdzinski.com

Burdzinski & Partners Incorporated
A Federal Labor Practice
www.Burdzinski.Com

2393 Hickory Bark Drive
Dayton, Ohio, 45458
United States Of America [USA]

616-901-2662 Dayton, Ohio
415-815-9830 San Francisco, California
937-885-3705 Dayton Ohio main office
866-645-7304 electronic fax

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5/21/2018

Weebly Email Service Mail - Shane Smith



Michael Holmes <mholmes@burdzinski.com>

Shane Smith

Theodore Beardsley <t.beardsley89@gmail.com>
To: Michael Holmes <mholmes@burdzinski.com>

Tue, Apr 10, 2018 at 6:36 PM

I will see you in the morning for the labor Board reading and then we can proceed to union hall for Shane's situation. If you have any additional questions feel free to call.

Sent from my iPhone
[Quoted text hidden]

5/21/2018

Weebly Email Service Mail - Results of the investigation in regard to Shane Smith



Michael Holmes <mholmes@burdzinski.com>

Results of the investigation in regard to Shane Smith

Michael Holmes <mholmes@burdzinski.com>
To: ted.boardley@teamsters413.com

Thu, Apr 12, 2018 at 4:13 PM

Ted,

After the notice we provided to bargain with the Union, bargaining over the potential discipline on April 11th, 2018, and the Employers Investigation, the Employer has determined that Mr. Smith's employment shall be terminated effective immediately.

I will call your cell phone, within a minute, after this email is sent to make sure you receive the employers decision.

Thank you for your time.

--

Respectfully,

Michael

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mholmes@Burdzinski.Com

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EMPLOYER'S EXHIBIT

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5/21/2018

Weebly Email Service Mail - Results of the investigation in regard to Shane Smith



Michael Holmes <mholmes@burdzinski.com>

Results of the investigation in regard to Shane Smith

Michael Holmes <mholmes@burdzinski.com>
To: ted.beardsley@teamsters413.com

Thu, Apr 12, 2018 at 4:16 PM

Hello,

I have called you in regard to this matter. Unfortunately, the mailbox for your phone is full, and I cannot leave a message.

Thank you for your time.

[Quoted text hidden]

EMPLOYER'S EXHIBIT

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